

FALL 2023 PROFESSIONAL DISPOSITIONS		ELEMENTARY									SECONDARY								
		Student Teaching Traditional									Student Teaching Traditional								
		Cooperating Teacher			Teacher Candidate			University Supervisor			Cooperating Teacher			Teacher Candidate			University Supervisor		
		Count	Column Valid N %	Mean	Count	Column Valid N %	Mean	Count	Column Valid N %	Mean	Count	Column Valid N %	Mean	Count	Column Valid N %	Mean	Count	Column Valid N %	Mean
4 = Exceeds Expectations 3 = Well-Prepared Beginning Teacher 2 = Developing 1 = Needs Improvement																			
LEARNING DIFFERENCES		0	0.0%		0	0.0%		0	0.0%		1	2.8%		0	0.0%		0	0.0%	
1. Recognizes and acknowledges contributions of diverse perspectives of individuals and groups	a) Exceeds Expectations	29	58.0%		12	37.5%		15	40.5%		14	38.9%		10	31.3%		10	26.3%	
	b) Well-Prepared Beginning Teacher	19	38.0%		20	62.5%		22	59.5%		19	52.8%		20	62.5%		27	71.1%	
	c) Developing	2	4.0%	3.54	0	0.0%	3.38	0	0.0%	3.41	2	5.6%	3.34	2	6.3%	3.25	1	2.6%	
	d) Needs Improvement	0	0.0%		0	0.0%		0	0.0%		0	0.0%		0	0.0%		0	0.0%	
CONTENT KNOWLEDGE		10	20.0%		4	12.5%		7	18.9%		13	36.1%		7	21.9%		8	21.1%	
2. Is competent and current in content and pedagogical knowledge	a) Exceeds Expectations	37	74.0%		28	87.5%		29	78.4%		17	47.2%		22	68.8%		29	76.3%	
	b) Well-Prepared Beginning Teacher	3	6.0%		0	0.0%		1	2.7%		5	13.9%		3	9.4%		1	2.6%	
	c) Developing	0	0.0%	3.14	0	0.0%	3.12	0	0.0%	3.16	1	2.8%	3.17	0	0.0%	3.13	0	0.0%	
	d) Needs Improvement	0	0.0%		0	0.0%		0	0.0%		0	0.0%		0	0.0%		0	0.0%	
INSTRUCTIONAL PRACTICE		15	30.0%		8	25.0%		9	24.3%		14	38.9%		4	12.5%		7	18.4%	
3. Applies knowledge of effective verbal, nonverbal and written communication techniques	a) Exceeds Expectations	27	54.0%		22	68.8%		26	70.3%		20	55.6%		24	75.0%		30	78.9%	
	b) Well-Prepared Beginning Teacher	8	16.0%		2	6.3%		2	5.4%		1	2.8%		4	12.5%		1	2.6%	
	c) Developing	0	0.0%	3.14	0	0.0%	3.19	0	0.0%	3.19	1	2.8%	3.31	0	0.0%	3.00	0	0.0%	
	d) Needs Improvement	0	0.0%		1	3.1%		0	0.0%		0	0.0%		2	6.3%		1	2.6%	
4. Adapts to the demands of changing roles and responsibilities		24	48.0%		12	37.5%		10	27.0%		15	41.7%		9	28.1%		6	15.8%	
	a) Exceeds Expectations	20	40.0%		19	59.4%		24	64.9%		18	50.0%		19	59.4%		29	76.3%	
	b) Well-Prepared Beginning Teacher	6	12.0%		0	0.0%		3	8.1%		3	8.3%		2	6.3%		1	2.6%	
	c) Developing	0	0.0%	3.36	0	0.0%	3.39	0	0.0%	3.19	0	0.0%	3.33	0	0.0%	3.23	1	2.6%	
	d) Needs Improvement	0	0.0%		0	0.0%		0	0.0%		0	0.0%		0	0.0%		0	0.0%	
PROFESSIONAL LEARNING AND ETHICAL PRACTICE		13	26.0%		5	15.6%		8	21.6%		11	30.6%		5	15.6%		12	31.6%	
5. Takes responsibility for impacting student achievement	a) Exceeds Expectations	31	62.0%		27	84.4%		26	70.3%		22	61.1%		23	71.9%		25	65.8%	
	b) Well-Prepared Beginning Teacher	5	10.0%		0	0.0%		3	8.1%		2	5.6%		4	12.5%		0	0.0%	
	c) Developing	1	2.0%	3.12	0	0.0%	3.16	0	0.0%	3.14	1	2.8%	3.19	0	0.0%	3.03	1	2.6%	
	d) Needs Improvement	0	0.0%		0	0.0%		0	0.0%		0	0.0%		0	0.0%		0	0.0%	
6. Reflects on the ways behaviors, interactions, and decisions impact the culture and climate of the learning environment		27	54.0%		11	34.4%		13	35.1%		14	38.9%		10	31.3%		9	23.7%	
	a) Exceeds Expectations	21	42.0%		21	65.6%		20	54.1%		19	52.8%		18	56.3%		28	73.7%	
	b) Well-Prepared Beginning Teacher	1	2.0%		0	0.0%		4	10.8%		3	8.3%		4	12.5%		0	0.0%	
	c) Developing	0	0.0%	3.48	0	0.0%	3.34	0	0.0%	3.24	0	0.0%	3.31	0	0.0%	3.19	1	2.6%	
	d) Needs Improvement	0	0.0%		0	0.0%		0	0.0%		0	0.0%		0	0.0%		0	0.0%	
7. Attendance, preparation and appearance		30	60.0%		20	62.5%		18	48.6%		27	75.0%		18	56.3%		9	23.7%	
	a) Exceeds Expectations	16	32.0%		11	34.4%		17	45.9%		8	22.2%		13	40.6%		28	73.7%	
	b) Well-Prepared Beginning Teacher	4	8.0%		1	3.1%		1	2.7%		0	0.0%		1	3.1%		0	0.0%	
	c) Developing	0	0.0%	3.52	0	0.0%	3.59	1	2.7%	3.41	1	2.8%	3.69	0	0.0%	3.53	1	2.6%	
	d) Needs Improvement	0	0.0%		0	0.0%		0	0.0%		0	0.0%		0	0.0%		0	0.0%	
LEADERSHIP AND COLLABORATION		18	36.0%		11	34.4%		8	21.6%		9	25.0%		8	25.0%		6	15.8%	
8. Works collaboratively in the communities served	a) Exceeds Expectations	28	56.0%		19	59.4%		26	70.3%		24	66.7%		21	65.6%		31	81.6%	
	b) Well-Prepared Beginning Teacher	4	8.0%		2	6.3%		3	8.1%		2	5.6%		3	9.4%		0	0.0%	
	c) Developing	0	0.0%	3.28	0	0.0%	3.28	0	0.0%	3.14	1	2.8%	3.14	0	0.0%	3.16	1	2.6%	
	d) Needs Improvement	0	0.0%		0	0.0%		0	0.0%		0	0.0%		0	0.0%		0	0.0%	